

REMUNERATION – EXECUTIVE BOARD AND BOARD OF DIRECTORS

In the financial year 2025, the Board of Directors and Executive Board have received the following remuneration as part of their employment with Qblue Balanced A/S:

Board of Directors, DKKt

Lotte Møllerup van Hauen	100
Jens Peter Leschly Neergaard	100
Daniel Lerup ¹	50
Bjarne Graven Larsen	0

¹ Daniel Lerup joined the Board of Directors in Q3 2025. Accordingly, his remuneration of DKK 50 thousand reflects a partial year of service.

Executive Board, DKKt

Bjarne Graven Larsen	840
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